



NO-GIFT POLICY

Danajamin values the relationship with all our stakeholders and is committed to conduct business with the highest standard of integrity and good governance.

Our Code of Conduct is intended to preserve and enhance our reputation, integrity and impartiality, so that all stakeholders will continue to have trust and confidence in Danajamin, these being critical factors for Danajamin's success.

In alignment with our Code of Conduct, Danajamin practices a No-Gift Policy effective 1 January 2018. This policy prohibits employees from soliciting or accepting any gifts (festive or otherwise) regardless of the amount or value. Gifts referred here includes cash, cash equivalent or goods or services, reduced prices on goods or services or financial loans or loans of material or equipment on preferential basis.

We thank you for your understanding and support for observing our No-Gift Policy.